



Instantly connect with skilled talent you already know and trust.

Directly sourced from within a private repository of talented individuals already interested in working with you.

- Talent previously employed or interviewed by you
- Talent prequalified and managed by HireGenics
- Talent with categorized and searchable skills
- Talent with current credentials for consideration

Shorten the time to engage pre-qualified consultants.

Engaging the best contingent talent is challenging. Finding the right consultant is often time sensitive. Your ability to directly source and engage known talent eases your resource-planning challenges by shortening the time to fill your open positions.

Empower your workforce.

Your preferred resources build and maintain a personal dashboard for open opportunities. They highlight their skills and are then matched to your available contract positions using a proprietary algorithm. Your new opportunities are broadcast instantly. Consultants have no need to search elsewhere or work with third parties for opportunities.

Accelerate consultant time to productivity.

Working with consultants who already know how to work with you reduces consultant ramp-up time and frees you up to focus on the projects at hand.

The value of Direct Sourcing talent from your own private online community

A thoughtful mix of sourcing strategies helps you keep up with the continually increasing and complicated demand for talent. One of these strategies – Direct Sourcing – is of particular value when the speed, quality, and cost of managing a contingent workforce is critical to your business success.

Direct serve. Not self-serve.

With Direct Sourcing, you have easy access to a private, online community of prequalified talent at a cost point significantly lower than that offered by traditional staffing firms. You determine the worker population sources to add to your community; our curation team engages those sources to build that community. And our white glove service and proven technology provides the highest level of consultant care and empowerment.

White Glove Service

We handle the administrative and operational details of your talent community with an obsessive consideration for your brand.

- Dedicated resource management available on- or off-site
- Dedicated talent pool curation
- Program operation and administration
- Workforce planning advisory services
- Real-time recruitment services
- Payroll and administration
- IC compliance and indemnification

Proven Technology

Your private talent community carries your brand and allows for easy access by your talent and your hiring managers.

- Real time integration with your ATS, VMS, and HRIS
- Flexible data sources
- Enterprise scalability
- Deployed on secure cloud infrastructure

Direct sourcing that is truly “direct.”

With typical sourcing methods, you work through a burdensome, traditional, staffing supplier-based procurement process...



Supported by
HireGenics

With direct sourcing, you go straight to the talent who will meet your needs – saving time and eliminating supplier markup.



Speed ■ Quality ■ Cost

- Rapid fill of contingent workforce needs
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- Known-qualified talent
-
- Competitive hiring advantage
-
- Speed to productivity
-
- Mitigated co-employment risk
-
- Integration with current hiring systems

Thank you for considering HireGenics.

Thank you for considering HireGenics as your Direct Sourcing business partner. We’re here to answer any questions you might have.

HireGenics, Inc.
2400 Meadowbrook Parkway
Duluth, GA 30096
www.hiregenics.com
866-315-5489 | info@hiregenics.com

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