



# JOBS REPORT December 2023



Total Jobs Added\*

**216,000**

(\* Non-Farm Jobs Only)



Unemployment Rate

**3.7%**

(Little change since November)

Total non-farm payroll employment increased by **216,000** in December, and the unemployment rate was unchanged at **3.7 percent**. Employment continued to trend up in government, healthcare, social assistance, and construction, while transportation and warehousing lost jobs. Payroll employment rose by 2.7 million in 2023 (an average monthly gain of **225,000**), less than the increase of **4.8 million** in 2022 (an average monthly gain of **399,000**).

The number of long-term unemployed (those jobless for 27 weeks or more), at **1.2 million**, was little changed in December and over the year. The long-term unemployed accounted for **19.7 percent** of all unemployed persons in December. The labor force participation rate, at **62.5 percent**, and the employment-population ratio, at **60.1 percent**, both decreased by **0.3 percentage** point in December. These measures showed little or no change over the year.

## USA Industry Specific Updates – December 2023

\* (+) Jobs Added MoM, (-) Jobs Decreased MoM)

**Retail**  
**+17,000**

- Department stores -13,000
- General merchandise +14,000
- Building material and others +8,000

**Leisure & Hospitality**  
**+40,000**

- Average jobs added per month in the last 12 months +39,000

**Healthcare**  
**+38,000**

- Ambulatory health care +19,000
- Hospitals +15,000
- Average jobs added per month in the last 12 months +55,000

**Transportation and Warehousing**  
**-23,000**

- Couriers and messengers -32,000
- Air Transportation +4,000

**Government**  
**+52,000**

- Local government +37,000
- Federal government +7,000

**Other Sectors**

- Social assistance +21,000
- Professional and business services +13,000
- Scientific and technical services +25,000

The average workweek for all employees on private nonfarm payrolls edged down by **0.1 hour to 34.3 hours** in December. In manufacturing, the average workweek was little changed at **39.8 hours**, and overtime remained at **2.9 hours**. The average workweek for production and nonsupervisory employees on private nonfarm payrolls edged down by **0.1 hour to 33.7 hours**.

Source: The US Bureau of Labor Statistics

For workforce acquisition services and solutions  
please visit: [www.hiregenics.com](http://www.hiregenics.com) or email: [info@hiregenics.com](mailto:info@hiregenics.com)