

HireGenics Pure-play Payrolling Solutions

While you focus on growing your core business, we manage your end-to-end payroll.



HireGenics pure-payrolling solutions are built on a foundation of people, process, and technology. We leverage our customer's brand and pre-identified talent, enabling a significant reduction in mark-up compared to the fees charged by staffing companies. The labor pool that we manage for our clients includes former employees, retirees, interns, and independent contractors, and engage them as W2 employees of HireGenics.

- 12,000+ contingent workers managed in North America
- Approximately 300 million spend under management
- >98% retention of transitioned consultants
- 350+ average daily onboards

What Differentiates Us From Our Competitors?

Thought Leadership and Continuous Improvement - Seasoned senior leadership, operations, and program teams backed by our team of experienced employment attorneys.

Solution Design and Experience - Each engagement begins with designing the best-fit solution with a focus on cost management, process efficiencies, quality, and risk mitigation.

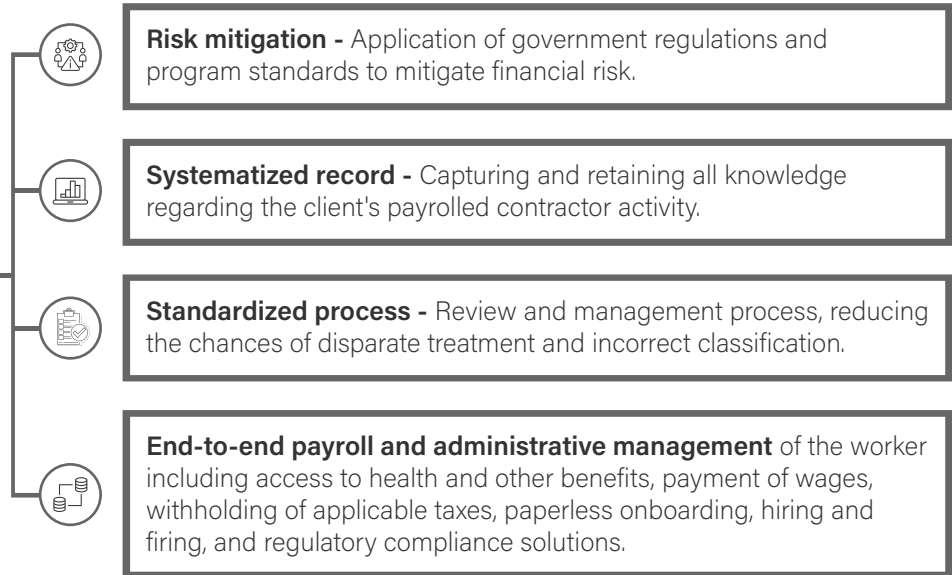
Dedicated Program Team & PMO - Our dedicated program team helps eliminate business disruptions and provides additional risk mitigation by establishing HireGenics as the EOR.

Strategic Value-Add Model - Our program teams work in tandem with our legal team to advise, design, and implement value-added solutions beyond standard transactional payroll services.

Why Do Employees Love To Be Payrolled In Our Program?

HireGenics treat the contractor as a valued team member, not a faceless transaction. We accomplish this by following a specially developed **White Glove Program** supported by a highly detailed communications plan with Executive Management involvement. It works!

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| 1 | Initial contact to ensure assignment alignment | 5 | Quarterly "Meet & Greet" with program team |
| 2 | Two-week checkpoint to ensure satisfaction and answer questions | 6 | Ongoing program to recognize client service that goes "above and beyond" |
| 3 | Spontaneous "Thank You" calls throughout the engagement | 7 | Communication and management of contract extensions |
| 4 | 45-60 day checkpoint to ensure satisfaction, answer questions, and provide feedback | 8 | Redeployment services |



Success Story

Cost-savings through workforce transition to HireGenics Payroll.

The client is an American global pharmaceutical and health care company which leveraged our cutting-edge technology-driven solution to minimize the burden of managing payroll and regulatory compliance obligations, and maximize its cost-saving, effectively and successfully.

Contractor Type	Pay Rate(\$)/Hr	Average Markup	Bill Rate	Annual Cost (\$)
Staffing Supplier Recruited	85	55%	131.75	274040
HireGenics Payroll	85	16.50%	99.025	205972

Annual Savings(\$) = 274040-205972 = **68,068**

For more information on our Payrolling Solutions, write to us at info@hiregenics.com