

## Payrollee Services

Our client is an American global pharmaceuticals and health care products company that has 90,000 employees and operates in more than 130 countries. The company was founded in 1888 and is headquartered in Chicago, Illinois.

### | The Challenge

Our client was looking for a solution to improve management of its 300+ contractor payrollee population while reducing overall cost by 10 percent or more than \$3 million. They were looking for a company with global presence whose core competency was managing payrollees utilizing cloud technology. Their current contractor payrollees population was not being managed by a company that specialized in contractor payroll management. Additionally, the client wanted its contractor payrollees to have a clear communication that they were employees of the service firm.

### | The Solution

HireGenics demonstrated its service capabilities and use of technology in the payroll services space and was chosen to deliver contractor payroll services to the client

Payrolling services from HireGenics offer payroll and benefits administration for

client-sourced workers, retirees, former employees, or workers who haven't qualified as independent contractors with any organization.

### | The Result

HireGenics achieved the following:

- Achieved 10 percent cost reduction in the management of contractor payrollees which resulted in an annual cost savings amounting to more than \$3 million for the organization
- Implemented solution within 30 days with no business disruption
- Successfully deployed HGComply ensuring 100 percent continuous compliance with all local, state, and federal regulations
- Provided standardized onboarding / payroll for contract payrollees throughout the United States, Puerto Rico, and Canada
- Ensured that contract payrollees have a clear communication that HireGenics

### Key Achievements

- 10 percent cost reduction with more than \$3 million in annual cost savings
- 100 percent compliance with all regulatory bodies
- Eliminated organizational risk of co-employment
- Initiated and streamlined international operations

is their employer and responsible for providing them access to benefits and Human Resource Counsel

- Eliminated risk of co-employment issues by clearly informing the contract payrollees that they are employees of HireGenics
- Developed procedures for implementing solutions globally to integrate and streamline international operations for the organization

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### About HireGenics, Inc.

HireGenics is a recognized thought leader in the design, implementation, and delivery of client-focused contingent workforce management solutions. Our core solutions include Payrolling Solution, IC Compliance Solution, Direct Sourcing Solution - HG Direct, MSP 2.0. HireGenics' contingent workforce solutions are centered on creating the most streamlined access to quality talent. Our solutions incorporate risk mitigation, process improvement, high touch program management, and incorporation of new talent channels.

Headquartered in Atlanta, USA, HireGenics' mission is to provide a comprehensive, multi-channel talent strategy designed to add value and create a competitive advantage in the talent marketplace. [www.hiregenics.com](http://www.hiregenics.com)