

Employer of Record / Payrolling Services

Managing your contingent workforce is a challenge. You need to reduce cost, increase quality, and increase flexibility - all at the same time. Our best-in-class Employer of Record and Payrolling Service helps organizations with large contingent labor pools to meet this formidable challenge.



Pure-play Payrolling Service

HireGenics payroll workers are identified, sourced, or referred to as W-2 by our customers. Our vast and diverse labor pool comprises of:

- Alumni/former employees
- Retirees
- Interns/summer internship program
- Referrals
- Conversion of noncompliant independent contractors to W-2 status

As a pure-play, payrolling provider, we do not source workers, so our customers do not pay higher markups traditionally charged by staffing companies.

High-touch Service Extends throughout the Engagement

Our high-touch, white-glove service begins with the first contact and continues throughout the worker's association with the organization. Our W-2s know they are employees of our organization and are part of something special.

We Can Manage Your Workers Worldwide

We manage contingent workers throughout the United States, Canada, Puerto Rico, and are currently present in more than 60 countries worldwide. We have experience of providing services in more than 100 countries and can provide services anywhere in the world.

Thousands of Workers Are Onboarded Each Year

We onboard thousands of workers each year across industries and labor categories that include:

- Information Technology
- Light Industrial
- Retail
- Energy
- Government
- Pharmaceutical
- Manufacturing
- Insurance
- Telecommunications
- Medical
- Engineering
- Education

We Complement Traditional MSP/ VMS Environments

HireGenics is viewed as a strategic partner across all MSP engagements because of our ability to collaborate and add significant value in the areas of:

- Cost savings
- Risk mitigation
- Compliance
- Reporting

We have experience with major VMS technologies that include Fieldglass, IQNavigator, PeopleFluent, Provade and Beeline.

Availability of Tier 1 Diversity Credit

HireGenics is a certified Minority Business Enterprise (MBE) and a wholly owned subsidiary of ACS Solutions, one of the largest diversity workforce firms in the United States. As an MBE and a Corporate Plus® member of the National Minority Supplier Development Council.

The Benefit to You

- Cost Savings and cost control
- Co-employment risk mitigated
- Corrective and preventive action procedures drive continuous improvement for our clients
- Enhanced capability to work with any MSP or VMS
- Customizable reporting reveals opportunities for process-driven improvements and cost savings
- Greater process transparency and predictability
- Secure storage, tracking, and management of documentation
- Consolidated billing
- Administrative burden eased
- Potential Tier 1 diversity credit

Cost Savings and Cost Control

- Program team directly negotiates pay rates with workers
- Rate card enforcement
- Systems and procedures facilitate scalability without additional cost
- Controls assurance in first-time quality while removing rework from the process
- Required tasks are performed in a least-cost manner

We simplify the process and give you ultimate flexibility in a cost-saving environment.

Contact Us

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About HireGenics

HireGenics is a recognized thought leader in the design, implementation, and delivery of client-focused contingent workforce management solutions. Our core solutions include Payrolling Solution, IC Compliance Solution, Direct Sourcing Solution - HG Direct, MSP 2.0. HireGenics' contingent workforce solutions are centered on creating the most streamlined access to quality talent. Our solutions incorporate risk mitigation, process improvement, high touch program management, and incorporation of new talent channels.

Headquartered in Atlanta, USA, HireGenics' mission is to provide a comprehensive, multi-channel talent strategy designed to add value and create a competitive advantage in the talent marketplace.

www.hiregenics.com